

## INDIVIDUALS WITH DISABILITIES & PROTECTED VETERANS POLICY STATEMENT

Savannah River Remediation LLC (SRR) is an Equal Opportunity/Affirmative Action employer of protected veterans and individuals with disabilities. SRR complies with all federal and state laws regarding Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA), as amended, and Section 503 of the Rehabilitation Act of 1973, as amended. Section 503 of the Rehabilitation Act of 1973, prohibits federal contractors and subcontractors from discriminating in employment against individuals with disabilities and requires these employers to take affirmative action to recruit, hire, promote, and retain these individuals.

SRR will employ and advance qualified individuals with disabilities and protected veterans at all levels of employment. Employees and applicants shall not be subjected to harassment, intimidation, threats, coercion, or discrimination because they engage in filing a concern, assist in or participate in an investigation, compliance evaluation or other activity related to the administration or in exercising their rights under VEVRAA or Section 503 of the Rehabilitation Act of 1973, or any other applicable Federal, State or local law requiring equal opportunity for individuals with disabilities and protected veterans.

If you believe you have been discriminated against and are covered by the Rehabilitation Act of 1973, as amended, or VEVRAA, you may file a concern with the SRR EEO & Diversity Manager. It is also your right under the Rehabilitation Act of 1973, as amended, and VEVRAA to self-identify. If you wish to self-identify, please contact the SRR Manager, EEO & Diversity. Such contact is voluntary on your part and will be treated confidentially. Refusal to provide this information will not subject an applicant or employee to any adverse treatment.

Stephanie Franklin is the Manager of EEO & Diversity. She has my full support relative to the discharge of her responsibilities in this position.

If you have a complaint or want to review the Savannah River Remediation Affirmative Action Plan for Individuals with Disabilities and Veterans, you may schedule an appointment by contacting the Ms. Franklin during regular business hours Monday through Thursday at 803-208-2594 or visit 707-H.

  
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Thomas Foster, President and Project Manager

March 3, 2017  
Date