
Savannah River Remediation LLC (SRR) shall provide equal employment opportunity and a work environment which embraces diversity and civility for all employees and applicants for employment without regard to race, color, religion, sex, sexual orientation, age, genetics, gender identity, national origin, disability, status as a veteran, or any status protected by state or federal law. In addition, employees and applicants will not be subjected to harassment, intimidation, retaliation or discrimination because they have engaged in or may have filed a concern, assisted or participated in an investigation or other protected activity.

It is your right and responsibility to report any acts of harassment, intimidation, retaliation or discrimination or inappropriate behavior(s). Any applicant or employee who feels he/she has been subjected to or has witnessed an incident of discrimination, harassment, retaliation or inappropriate behavior(s) has the following options:

1) Address the concern directly with the individual involved in a non-threatening manner,
2) Report the concern to his/her supervisor,
3) Report the concern to the SRR Human Resources Manager,
4) Report the concern to the SRR EEO & ECP Compliance Manager, or
5) Use the SRR EEO Hotline at 803-952-4354 to report the concern.

SRR is fully committed to the principles of equal employment opportunity, affirmative action and diversity. I support the successful implementation of SRR’s Affirmative Action Programs. Stephanie Franklin, EEO & ECP Compliance Manager, has the responsibility for implementation of SRR’s Affirmative Action Programs. She has the full support of senior management and staff to fully implement this Program.

All managers and supervisors will take an active part in SRR’s Affirmative Action Plans (Minority & Women, Veterans and Individuals with Disabilities) to ensure all employees and prospective employees are considered and treated in a nondiscriminatory manner with respect to all employment decisions. The Plans are available for review in the EEO & ECP Compliance Department, Monday through Thursday, during regular business hours by appointment.

If you have an issue or if you have questions or concerns regarding the EEO, Affirmative Action and Diversity policy statements, you may contact Stephanie Franklin, EEO & ECP Compliance Manager, at 803-208-2594 or refer to the Manual S21, Procedure 1.5, Equal Employment Opportunity procedure.

Phil Breidenbach, President and Project Manager                                    3/11/2020
Date